

# Agenda at a Glance

\*Times and sessions subject to change.

All times are presented in Mountain Time.

	Monday 5/12	Tuesday 5/13	Wednesday 5/14	Thursday 5/15
<b>8 AM</b>		Breakfast 8 a.m. – 9 a.m. Opening Remarks 9 a.m. – 9:15 a.m.	Breakfast 8 a.m. – 9 a.m. Opening Remarks 9 a.m. – 9:10 a.m.	Breakfast 8 a.m. – 9 a.m.
	Registration Open 9 a.m. – 5 p.m.	Registration Open 8 a.m. – 5 p.m.	Registration Open 8 a.m. – 6 p.m.	Registration Open 8 a.m. – 12:20 p.m.
	Customer Workshop: Deliver Rockstar Value... 11 a.m. – 12:30 p.m.	Mainstage Keynote 1 - Eric Mosley 9:15 a.m. – 10:05 a.m.	Mainstage Panel - ft. Cisco and bp 9:10 a.m. – 9:55 a.m.	Action Planning Sessions 9 a.m. – 10:15 p.m.
	Customer Session: From One HR Pro to Another 11 a.m. – 12:30 p.m.	Mainstage Keynote 2 - Adam Grant 10:05 a.m. – 10:50 a.m.	Networking Break 10:00 a.m. – 10:45 a.m.	Networking Break 10:15 a.m. – 10:50 a.m.
<b>12 PM</b>		Networking Break 10:50 a.m. – 11:25 a.m.	Workshop 10:45 a.m. – 12:15 p.m.	Big Ideas Session 3 Cy Wakeman 10:50 a.m. – 12:20 p.m.
	Workhuman Central Open 1 p.m. – 5 p.m.	Breakout #1 11:25 a.m. – 12:15 p.m.	Lunch 12 p.m. – 1:30 p.m.	Big Ideas Session 4 Dolly Chugh 10:50 a.m. – 12:20 p.m.
	Newcomer Orientation 1:00 p.m. – 1:30 p.m.	Lunch 12 p.m. – 1:30 p.m.	Breakout #2 1:30 p.m. – 2:20 p.m.	Takeaway Thursday Lunch (Grab n' Go)
	Big Ideas Session 1 Michael C. Bush 1:30 p.m. – 3 p.m.	Breakout #3 2:50 p.m. – 3:40 p.m.	Transition Time 2:20 p.m. – 2:50 p.m.	
	Big Ideas Session 2 Erin Meyer 1:30 p.m. – 3 p.m.	Break 3:40 p.m. – 4:30 p.m.	Breakout #4 1:30 p.m. – 2:20 p.m.	
	Solo Social 4 p.m. – 5 p.m.	Mainstage Panel - Navigating DEI 4:30 p.m. – 5:25 p.m.	Breakout #5 2:50 p.m. – 3:40 p.m.	
<b>5 PM</b>	Customer Celebration Event 5 p.m. – 8 p.m.		Break 3:40 p.m. – 4:40 p.m.	
			Mainstage Keynote 5 - Trevor Noah 4:40 p.m. – 5:30 p.m.	
			All Attendee Party 5:30 p.m. – 7 p.m.	

# Session Details

## Monday 5/12

### Customer Only Sessions: 11:00 AM – 12:30 PM MT

#### Deliver Rockstar Value: Unearth Insights with Workhuman's Dashboards & Reporting Tools

Corinne Selk, Director of Consulting, Workhuman  
Jason Gori, Senior Director, Product Management, Workhuman  
Adam Basilio, Director, Product Strategy, Workhuman

#### From One HR Pro to Another: Uplevel Outcomes With Recognition Done Right

Kim Northup, Principal Consultant, Workhuman  
David Stott, Strategic Client Director, Workhuman

### Big Ideas: 1:30 PM – 3:00 PM MT

#### Becoming Great & How Recognition Fosters a Positive Culture

Michael C. Bush, CEO of Great Places to Work

#### The Culture Map: Breaking Through the Invisible Boundaries of Global Business

Erin Meyer, NYT Best Selling Author and Professor of Management Practice, Insead

## Tuesday 5/13

### Breakout 1

11:10 AM - 12:00 PM MT

#### The Skills Powered Organization: The Journey to the Next Generation Enterprise

Ravin Jesuthasan, Author, Futurist and Senior Partner and Global Leader for Transformation Services, Mercer

#### HR's Critical Role in GenAI Transformation – And the Changes Needed to Succeed

Pete Steinberg, President of Innovative Thought, Leadership & Innovation Coach, and Author  
Adam Russell, Director of the AI Division, USC's Information Systems Institute

#### Recognition of the Whole Employee: How Benefits Addressing Workers' Financial Challenges Result in a Win-Win

Timothy Flacke, Co-Founder and CEO, Commonwealth  
Jennie Sparandara, Managing Director, Head of Programs, for Corporate Responsibility, JPMorgan Chase

## Tuesday 5/13 (continued)

### Breakout 1

11:25 AM - 12:15 PM MT

#### We're All in This Together: Create a Team Culture of High-Performance, Trust & Belonging

Mike Robbins, Author, Thought Leader, Speaker

#### AI in HR: Bridging the Gap Between Innovation and Impact

Kyle Lagunas, Head of Strategy & Principal Analyst, Aptitude Research  
Erika Oliver, Product Leader, Talent Acquisition Strategist, Adjunct Analyst & Board Advisor

#### Recognition as a Cultural Catalyst-Manulife's Journey

Gretta Elias, CHRP Assistant Vice President, Culture & Engagement, Manulife  
Petrena Wood Director, International HR Operations, Manulife  
Melinda Drexler Vice President of Employee Experience, Manulife

### Breakout 2

1:30 PM – 2:20 PM MT

#### Meaningful Recognition with SMARTImplementation Strategy

Amanda Gerding, Employee Experience Manager, Hyland  
Carly Pullar, Senior Manager of Employee Experience, Hyland

#### Reinventing Leadership: The People-First Playbook for Managing Tomorrow's Workforce

Hamza Khan, Leadership Expert, Author & CEO of SkillsCamp

#### Champion Your Purpose

George Rogers, Chief Culture Officer, Lighthouse Research & Advisory

#### The Check-In 2.0: Unlocking Performance through Conversations that Matter

Jason Lauritsen, Co-Founder, Check-In to Thrive

#### Reimagining Team Performance Across Hybrid and Global Teams

Kiesha Free, Professional MC & Founder of Hey, Black Seattle!

## Tuesday 5/13 (continued)

### Breakout 3

2:50 PM – 3:40 PM MT

#### Data-Driven Strategies for Empowering ERGs Through Recognition: A Playbook for Impact

Isha Vicaria, Ph.D., Sr. People & Data Research Analyst, Workhuman

Meisha-ann Martin, Ph.D., VP, People Research, Workhuman

Maceo Owens Founder & CEO, The ERG Movement

#### HR's Influence in Organizational Transformation

Stacey Hoin, Chief Human Resources Officer, The Guardian Life Insurance Company of America

#### Listening to Lead: How Yelp Keeps Employees Engaged in “The Big Stay”

Carmen Amara, Chief People Officer, Yelp

Brad Auernig, Sr. Director, People Business Operations, Yelp

#### Diplomatic Disruption: How You Can Have a Seat at the Table

Peter Danzig, Dr. Director, Foundation Culture, Children's Hospital of Philadelphia

#### Panel Discussion: Leading with Innovation: Empowering Leaders to Drive Transformational Change

Kiesha Free, Professional MC & Founder of Hey, Black Seattle!

Devann Steele, Ph.D., Vice President, Enterprise Compensation, Humana

Dominique Brewer, U.S. Business Unit Head of Culture & Engagement & HR Chief of Staff, Takeda

#### Building a Community of Care through Colleague Connection

Pete Church, Executive Vice President and Chief People & Culture Officer, Point32Health

## Wednesday 5/14

### Workshops

10:45 AM – 12:00 PM MT

#### Resilient Design: Creating Inclusive Experiences from the Start

Bridget McDermid, Neurodivergent Inclusivity Leader and Advocate & Product Group Owner, Colleague Journey, Onboarding, TD

#### The Future Leader: 9 Leadership Skills & Mindsets for the Future of Work

Jacob Morgan, 5x Bestselling Author, Futurist, and Founder of the Future Ready Organization

#### Fuel Professional Growth by Instilling the Third Door Mindset

Alex Banayan, #1 International Bestselling Author of the Third Door and Expert on Exponential Growth & Success

## Wednesday 5/14 (continued)

### Workshops

11:00 AM – 12:15 PM MT

#### The Cure for Frustration: Using Brain Science to Explain the Fight for Significance

Eric M. Bailey, Bestselling Author and President of Bailey Strategic Innovation Group

#### HumAI: Empowering Inclusion with Technology

Noelle Russell, Founder & Chief AI Officer at AI Leadership Institute

#### The Power of Play: Healing Modern Workplace Culture

Jeff Harry, Top 100 HR Influencer and Global Play Expert

### Breakout 4

1:30 PM – 2:20 PM MT

#### I Think I Love My Job: Humanizing Work Through Data & People-Centered Design

Kalifa Oliver, Ph.D., People Analytics Expert, Global Executive Advisor, and Author

#### Sustainable Work: Because Burnout Isn't a Career Goal

Jen Fisher, Expert of Global Wellbeing at Work

Kara Mohr, Co-Founder, Mohr Results and Wellbeing Expert

#### Panel Discussion: Fostering Inclusive Cultures and Psychological Safety for Sustainable Growth

Kiesha Free, Professional MC & Founder of Hey, Black Seattle!

Peter Danzig, Sr. Director, Foundation Culture, Children's Hospital of Philadelphia

#### The Human Factor: How MetLife's Service Revolution Put People First

Barry Kirk, Partner, Chapman & Co. Leadership Institute

Megan Borchers, Director, Learning & Talent Solutions, MetLife

#### Unlocking the Skills-Powered Organization: How Recognition Data Uncovers Skills and Unleashes Potential

Tara Cooper, Global HR Tech Analyst & Advisor, Mercer

Jess Von Bank, Global Leader of HR Transformation & Technology Advisory, Mercer



## Wednesday 5/14 (continued)

### Breakout 5

2:50 PM – 3:40 PM MT

#### Recognition Made Easy: Scalable Solutions for Sustained Impact

Andrea LaBarbera, Head of Global Talent & Engagement, Zimmer Biomet

Sarah Paulson, Team Member Engagement and Experience Manager, Zimmer Biomet

#### Organizational Health (Culture) Hacks: Your Competitive Edge in a Disruptive World

Drew Goldstein, Partner, McKinsey and Company

Holly Price, Associate Partner, McKinsey and Company

#### Shatterproof: How to Thrive in a World of Constant Chaos (And Why Resilience Alone Isn't Enough)

Dr. Tasha Eurich, Organization Psychologist, Researcher & NYT Bestselling Author

#### Panel Discussion: Unlocking Cognitive Agility and Well-Being for a Resilient Workforce

Kiesha Free, Professional MC & Founder of Hey, Black Seattle!

Jen Fisher, Expert of Global Wellbeing at Work

Wagner Denuzzo, LCSW-R, Author, Keynote Speaker, and Leadership Expert

Bryan Holgerson, President, U.S. Employer (U.S. Commercial), Cigna Healthcare

#### Beyond the Backlash: Reframing DEI as the Key to Strategic Resilience

Fadjanie Cadet, MBA, SHRM-CP, ODCP, Talent Executive, Organizational Development & DEI Leader

## Thursday 5/15

### Action Planning

9:00 AM – 10:15 AM MT

#### Action planning for Rise Up

Brittany Castonguay, Senior Manager, Sales Training and Development, Workhuman

#### Action planning for Build Up

Tiffany Steinke, Senior Manager, Training and Enablement, Workhuman

#### Action planning for Lift Up

Maggie Daly, Senior Strategic Advisor, Workhuman

#### Action planning for Step Up

Mary Jo Leahy, Senior Director, Global Learning and Development, Workhuman

### Big Ideas Session

10:50 AM – 12:20 PM MT

#### How to Be a Great Boss: A Toolkit for Increasing Psychological Safety, Wrestling with the Paradoxes of Leadership and Retaining Your Best Employees

Dolly Chugh, Social Psychologist & Management Professor at the NYU Stern School of Business and Author

#### Ending Exhausting Conversations to Begin Anew: Evolving Humans to Co-Create Workplaces

Cy Wakeman, President & Founder at Reality-Based Leadership

# See you there!

View the full agenda at  
[workhumanlive.com/agenda](https://workhumanlive.com/agenda)