

workhuman* live

APR 17-20 2023 | SAN DIEGO

Early Bird Registration Terms- Workhuman Live San Diego 2023

We are looking forward to gathering with you in San Diego for Workhuman Live 2023 (the "Event") and we are confident that we will be able to do it safely. By registering for the Event, you agree to comply with and be bound by these Registration Terms (the "Terms"). Workhuman® reserves the right to change the Terms at any time. Any amended or changed Terms will be posted to this website.

Early Bird Registration Policy:

If you elect to "early bird" register for Workhuman® Live 2023, you acknowledge and agree that your Registration Fee is nonrefundable. In order to complete your registration for the Event, on January 1, 2023, you will be emailed a link to pay by credit card and payment of the Registration Fee shall be due in full by January 31, 2023. In the event the Registration Fee is not paid by such date, Workhuman reserves the right to invoice the outstanding amount and cancel your registration.

Cancellation Policy

Except as provided herein, if you elect to cancel your registration, Workhuman will not offer Registration Fee refunds or credits.

This policy will apply to your registration fees for Workhuman Live 2023 only and does not apply to any other reservations made related to this Event such as hotel accommodations, transportation, meeting room requests and/or team meetings.

If you must cancel because you have COVID-19, need to quarantine, or need to care for a family member with COVID-19, you will receive a credit that may only be applied to the Registration Fee for Workhuman Live 2024 (the "COVID Credit"). If you do not register for Workhuman Live 2024, the COVID Credit will be forfeited.

In order to cancel, you must email registration@workhumanlive.com. We will not be able to process cancellations through any other manner.

Transfer Policy

A registration may be transferred to another person any time prior to the Event and acceptance of these terms per registrant. Please contact the Workhuman Live registration team at registration@workhumanlive.com to transfer your registration.

Promotional/Discount Codes

Promotional and/or discount codes/rates must be entered at the time of purchase. Promotional codes cannot be applied after registration. Offers may not be combined with any other coupons, discounts, offers, or promotions.

Group Discounts

Group discounts are only valid for the tickets purchased at that time. Group pricing will only be applied to group orders of five or more registrants at the time of purchase. Such rates may not be used retroactively or for future purchases of individual additions to your group.

By accepting these Terms, you acknowledge and agree to the following:

(i) Workhuman may at any time, with or without giving notice, in its absolute discretion and without giving any reason, cancel or postpone the conference, change its venue or delivery format or any of the other published particulars, or withdraw any invitation to attend;

(ii) Workhuman may process any personal data provided by you during the registration process or other personal data which may be obtained from you during the conference;

(iii) Workhuman may share certain registration data you provide to us with Workhuman Live sponsors that wish to connect with you. If you do not want your information shared, please email registration@workhumanlive.com to opt out;

(iv) Workhuman shall have the express right to capture and/or record your image, likeness, persona, photograph, or voice, in any media and/or technology now known or later developed to be used for any other lawful purpose in connection with your attendance at Workhuman Live, and as such you authorize Workhuman to use and publish the same in print and/or electronically without compensation to you. You expressly agree that Workhuman may use such photographs or video with or without your name and for any lawful purpose, including, but not limited to, such purposes as publicity, illustration, advertising, and web content. Workhuman hereby disclaims all warranties, express or implied, including, but not limited to, implied warranties of merchantability, fitness for a particular purpose and non-infringement. Workhuman does not warrant, guarantee, or make any representation regarding the expected results or your satisfaction with Workhuman Live and does not warrant or represent that any written materials or presentations will be accurate, correct, or reliable. Workhuman's entire liability to you for any loss that may be suffered shall be limited to a refund of the Registration Fee paid and in no event will Workhuman have any liability to you for any liquidated, indirect, cover, consequential, exemplary or incidental damages.

Waiver of Liability, Release & Assumption of Risk

In exchange for your participation in any voluntary recreational and/or group fitness activities (the "Activity" or "Activities") at Workhuman Live (the "The Event"), including any use of property and/or facilities in connection with such activities, you agree to the following:

- 1) To observe and obey all posted rules and warnings and further agree to follow any oral instructions or directions given by any and all instructors, employees, representatives, or independent contractors hired by Workhuman.

- 2) You recognize that there are certain inherent risks associated with such Activities and you assume full responsibility for personal injury to yourself and further release and discharge Workhuman for any injury, loss or damage arising out of your participation in any Activities during the Event, whether caused by you or other third parties.
- 3) To indemnify, defend and hold harmless Workhuman against all claims, causes of action, damages, judgments, costs or expenses, including attorney fees and other litigation costs, which may in any way arise from my participation in any Activity or at the Event.
- 4) To pay for all damages, including but not limited to damage to property and/or facilities caused by my negligent, reckless or willful actions arising out of or in connection with my participation in such Activity or at the Event.
- 5) Any legal or equitable claim that may arise as a result of your attendance at the Event and/or participation in any Activity shall be resolved under the laws of the Commonwealth of Massachusetts.

YOUR ACCEPTANCE OF THESE REGISTRATION TERMS INDICATES THAT YOU HAVE READ THIS DOCUMENT, INCLUDING THE WAIVER OF LIABILITY, RELEASE & ASSUMPTION OF RISK SECTION, AND UNDERSTAND IT. YOU FURTHER AGREE AND UNDERSTAND THAT BY ACCEPTING THESE REGISTRATION TERMS, YOU VOLUNTARILY SURRENDER CERTAIN LEGAL RIGHTS.